

# WAOP Small Group Meeting

## Call for Proposals

WAOP's mission is to promote and support the development of Work and Organizational Psychology (WOP) in The Netherlands and Flanders. One obvious way to do this is to get both practitioners and researchers in the field of Work & Organizational Psychology together to explore mutual interests and build collaborative networks. In addition to its successful annual congress, WAOP therefore stimulates, through a start-up funding, Small Group Meetings (SGM); small-scale conferences that bring together research and practice (for 20-25 participants). WAOP members interested in organizing such a meeting are invited to submit a proposal to the WAOP Executive Board (EB).

We are seeking proposals for a one day/multiple-day conference. Consistent with the aim of the meeting, funding is contingent on meeting the following conditions:

- The meeting(s) is focused on a specific and important theme in WOP.
- Participants include both practitioners and researchers.
- Maximum of 20-25 participants, so that all participants can actively participate and present.
- Proposals for Small Group Meetings can only be submitted by WAOP members.
- The responsibility for the organization lies with the local organizers, not with WAOP.
- The meeting should result in a short article that is available for practitioners (e.g. article in *De Psycholoog*, *Gedrag & Organisatie* etc).
- WAOP offers a budget up to € 1000 euro per SGM. This budget is intended for organizational costs. If this does not cover all costs, organizers are expected to seek additional funding. Moreover, the funding applies to none-profit meetings only and is meant to keep costs for participants at a minimum (participation fees are always subject to WAOP Executive Board approval and in any situation cannot exceed the maximum of € 100 regular fee/50€ student fee).

Please note that the SGM organizers will receive up to 500 Euros before the SGM and the remainder after the meeting (on the presentation of original invoices).

WAOP members interested in organizing a SGM in 2022 are invited to submit a proposal (maximum 500 words) to the WAOP EB by emailing a proposal to [m.vanwoerkom@uvt.nl](mailto:m.vanwoerkom@uvt.nl). The deadline for submissions is Februari, 1<sup>st</sup> 2022. The proposal should contain the following information:

- Title and description of the SGM, including a rationale for its importance;

- Dates and place of the meeting;
- Organizing committee and contact person;
- Budget, including plans to secure additional funding (if necessary);
- Plan for the distribution of the call for papers, as well as the proposed wording of the call for papers announcement;

For further information, please contact undersigned.

On behalf of WAOP Executive Board,

Marianne van Woerkom